



*The Dansville Board of Education is seeking an exceptional leader with a vision for the future to make a long term commitment to our rural school district. This individual will be the face of our school district and work in partnership with the Board and others to serve the diverse needs of our students and families.*

*The Board of Education is working with the Genesee Valley BOCES District Superintendent in the search for a new Superintendent of Schools.*

*Thank you for your interest,*

*The Board of Education  
Dansville Central School District*

## To Apply

Visit our website: [www.dansvillecsd.org](http://www.dansvillecsd.org), scan the QR Code below or submit letter of interest, resume, letters of reference, certifications, official transcripts and a completed application to:

**Jennifer Lewis**  
Office of the District Superintendent  
Genesee Valley BOCES  
80 Munson St.  
LeRoy NY 14482



For questions email: [gvsupersearch@gvboces.org](mailto:gvsupersearch@gvboces.org)

|  |                     |
|--|---------------------|
| <b>Application Submission Deadline</b>         | February 23, 2024   |
| <b>Review of Applications</b>                  | February 29, 2024   |
| <b>Semi-Finalist Interviews with the Board</b> | March 12 & 19, 2024 |
| <b>Finalist Interviews with the Board</b>      | April 10, 2024      |
| <b>Final Decision by Board of Education</b>    | April 11-19 2024    |
| <b>Successful candidate Start Date</b>         | July 1, 2024        |

### Title IX

In compliance with Title IX of the Educational Amendments of 1972 (U.S. Congress), it is the policy of Dansville Central School District not to discriminate on the basis of sex, race, religion, national origin, age, physical ability, or marital status in admissions, employment and treatment of students and employees in any education program or activity.

### Section 504 of the Rehabilitation Act of 1973

In compliance with Section 504 of the Rehabilitation Act of 1973, it is the policy of Dansville Central School District not to discriminate on the basis of sex, race, religion, national origin, age, physical ability, or marital status in admissions, employment and treatment of students and employees in any education program or activity.

### Sexual Harassment and Other Forms of Harassment and Discrimination Based on Race, Sex, Sexual Orientation or Disability

In accordance with Title VII of the Civil Rights Act of 1964 and Title IX of the amendments to that act, it is the policy of the Dansville Central School District to not discriminate in the treatment of students, employees or others in any program or activity on any illegal basis. Illegal bases includes sex, sexual orientation, gender expression, gender identity, race, religion, color, national origin, citizenship, immigration status, and disability.



## MISSION STATEMENT:

DCS students will exemplify the drive, capability and compassion to achieve their full potential while contributing to our evolving local and global communities.

## BOARD OF EDUCATION

Mary Ann Holden, President  
Brian Applin, Vice President  
Matthew R. Crane, Trustee  
Jeffrey Englert, Trustee  
Margaret Foster, Trustee  
Pamela Mark, Trustee  
Catherine Wightman, Trustee  
Anthony Morrow, Student Representative

## Dansville Central School District

337 Main Street  
Dansville NY 14437  
Phone: 585.335.4000  
Fax: 585.335.5047

[www.dansvillecsd.org](http://www.dansvillecsd.org)



AN INVITATION TO APPLY FOR THE POSITION OF  
**Superintendent  
of Schools**

## DANSVILLE CENTRAL SCHOOL DISTRICT



**DCS of Yesterday ...** Dansville's first school opened in 1798 and many small schools emerged in the area over the next several decades. In 1885 the school was registered with the New York State Education Department and approved to grant diplomas. In 1926, a Central School District was created as the schools of North Dansville, Town of Dansville (Steuben County) and West Sparta combined to become one. As the population continued to grow, a new elementary school was built which opened in 1953; a new high school was built and opened in September 1965; and, a new Primary School opened in 1968.

**DCS of Today ...** Dansville Central School District is geographically among the largest districts in New York spanning approximately 125 square miles crossing two counties. Our area is rich in agriculture and about half our students reside in the rural areas outside the Village.

**DCS of Tomorrow ...** In 2023, the District is focused on and committed to long term efforts to engage members of the school community, promote learning, and elevate our regional status as a learning institution. We view such efforts and successes as essential in shaping the future of our children, rebuilding our local economy, and attracting more families to our community. In collaboration with stakeholders and in observance of long range District goals, the next superintendent will orchestrate DCSD's tomorrow. In 2023, all students will be entitled to free meals.



**Dansville's 2023-24 Budget:** \$39,554,735 • **Full Time Faculty & Staff:** 340

**Dansville Primary School:** 375 Students 3PK-2 • Monthly Whole School Morning Meetings • Family Events – Open House, 100th Day, Cozy Christmas, Camp Read-A-Lot, Leadership Morning Meeting.

**Ellis B. Hyde Elementary School:** 336 Students 3-6 • Leader in Me Lighthouse School Designation • Large number of activities and clubs for our students to meet most interests including chorus and band opportunities • Student centered collaborative faculty and staff.

**Dansville High School:** 608 Students 7-12 • 13 AP Courses • 18 College Credit Courses • Musical Productions • Over 50 local scholarships are awarded to graduates each year • 50% of our juniors & seniors attend career & technical education programs.

**Athletics:** Combination of 14 League & Sectional Titles over the past 5 years • New \$10 million PE & Athletics Facility.

**The Arts:** Dansville Schools recognize the importance of the arts in nurturing creativity. The arts programs encompass various disciplines, including visual arts, music, and drama allowing students to explore their artistic talents and develop a deep appreciation for the arts. Dansville is home to three marching bands.



## Who Should Apply

The Dansville Central School District is seeking a highly qualified leader to apply for the position of Superintendent of Schools. The ideal candidate possesses a wide variety of experiences, skills, attributes, and potential including the following:

### Professional Experience:

- Administrative experience: Knowledge of school finance and experience planning and managing budgets.
- Experience with rural school district challenges and opportunities.
- Teaching experience: worked as a classroom teacher and educational leader.
- Advocacy for underserved populations and DEIA needs in rural populations.
- Work ethic: "Lead by Example"

### Personal Attributes:

- Honesty, integrity and a commitment to achievement.
- A strong leader with the ability to understand long and short term needs of the District.
- A visionary who believes in continual improvement and shows a commitment to the District's future.
- Communicative: Ability to speak and write at an exceptional level. Exhibit compassion with students, staff, and parents. Recognizes the importance of partnering with community agencies.
- Approachable and visible to community members.
- Flexibility working with Board, changes in funding, and New York State requirements.

## Conditions of Employment

- Appropriate NYS administrative certification is required
- Salary range is \$160,000 - \$190,000
- Start date is July 1, 2024

